

MINUTES

CONNETQUOT PUBLIC LIBRARY REGULAR MEETING OF THE BOARD OF TRUSTEES

January 8, 2026
6:00 pm

760 Ocean Avenue
Bohemia, NY 11716

I. Call to Order

There being a quorum, the meeting was called to order at: 6:03 pm by Mrs. Schmidt.

II. Roll Call

Board of Trustees members present were: President, Mrs. Kathleen Schmidt; Vice President, Mrs. Susan Furfaro; Trustee, Mrs. Elizabeth Savit; Trustee, Mrs. Catherine Poissant, Trustee, Mr. George Kreuscher.

Also present were: Mrs. Kimberly DeCristofaro, Executive Director; Dr. Jason Ladick, Director of Operations.

III. Disposition of Minutes

Motion: Mrs. Poissant, seconded by Mr. Kreuscher, to accept the minutes of the December 11, 2025 Regular Meeting of the Board of Trustees as presented. Carried 5-0.

IV. Financial Reports

Motion: Mrs. Savit moved, seconded by Mrs. Furfaro, to approve the Financial Reports for December 31, 2025. Carried 5-0.

V. Schedule of Claims

Motion: Mrs. Poissant moved, seconded by Mr. Kreuscher, to approve the Schedule of Claims dated January 8, 2026 equaling the total of \$605,578.87. Carried 5-0.

VI. Report of the Executive Director and Committee Reports

- A. **Motion:** Mr. Kreuscher moved, and Mrs. Savit seconded, to accept the 2026-27 proposed budget equaling a total of \$7,611,500, with \$7,233,000.00 being raised by taxation. Carried 5-0.

B. **Motion:** Mrs. Savit moved, and Mrs. Furfaro seconded, to accept the following dates concerning the 2026-27 Connetquot Public Library Annual Budget & Trustee Election. Carried 5-0.

1. Annual Budget Vote & Trustee Election: Tuesday, April 14, 2026, 10:00 am – 8:00 pm
2. Voter Registration Day: Tuesday, April 7, 2026, 3:00 pm – 8:00 pm
3. Budget Information Meeting: Thursday, April 9, 2026, 6:00 pm

C. **Motion:** Mrs. Poissant moved, and Mrs. Savit seconded, to acknowledge that, pursuant to *Policy 500-10B, Conditions of Work*, Section V.2, the employer reimburses mileage at the IRS standard mileage rate as in effect at the time of travel, and that no annual Board action is required to approve such rate. Carried 5-0.

D. Reviewed Weather-Related Closures

1. Sunday, December 14, 2025. Closed due to inclement weather.
2. Friday, December 26, 2025. Closed early at 5:00 p.m. due to inclement weather.
3. Saturday, December 27, 2025. Closed due to inclement weather.

E. **Motion:** Mrs. Savit moved, and Mr. Kreuzer seconded, to approve the following employment appointments, promotions, and/or separations. Carried 5-0.

1. Laura Piampiano– Retired as Library Clerk (F/T) effective 1/2/26.

VII. Communications

VIII. Old Business

IX. Executive Session

A. **Motion:** Mrs. Furfaro moved, and Mrs. Poissant seconded, to enter executive session to discuss personnel matters related to the employment, retirement, and appointment of a Library Director. The Board entered executive session at 6:24 pm. Carried 5-0.

B. Dr. Ladick recused himself from the executive session at 6:31 pm.

C. No formal action was taken during executive session.

D. **Motion:** Mrs. Poissant moved, seconded by Mrs. Furfaro, to exit executive session and return to open session at 6:37 pm. Carried 5-0.

X. New Business

A. **Motion:** Mr. Kreuzer moved, and Mrs. Poissant seconded, to accept the resignation of Kimberly DeCristofaro as Library Director, effective February 12, 2026. Carried 5-0.

B. **Motion:** Mrs. Poissant moved, and Mrs. Savit seconded, to appoint Jason Ladick to the position of Library Director, effective February 13, 2026, at the same annual salary as the current Library Director, and to provide him with the same fringe benefits as are currently afforded to all professional employees under the Library’s Personnel Policy, subject to the same terms and conditions. Carried 5-0.

XI. Public Comment

A. Mr. Edwin Taylor wished everyone a Happy New Year and spoke about an ongoing issue with the fax machines. He was informed that the issue is currently being worked on.

XII. Announcements

A. The next scheduled Regular Meeting of the Board of Trustees will be Thursday, February 12, 2026 at 6 pm.

Approved by the Board of Trustees:

_____	_____
Trustee	Date
_____	_____
Trustee	Date
_____	_____
Trustee	Date